

SpectraLink Europe ApS

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REACH CERTIFICATE OF COMPLIANCE

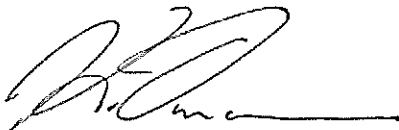
European Regulation EC 1907/2006

With reference to the REACH directive we hereby inform our customers that to the best of our knowledge there are no SVHC (Substances of Very High Concern) or substances from the candidate list used in SpectraLink products that require information to the market.

We are aware of the obligation to proactively inform our customers should a substance used by SpectraLink, in excess of the limit value, appear on the candidate list.

We are also aware of the obligation to the requirement of preregistration of chemicals, but as SpectraLink is neither a manufacturer nor an importer of chemicals this provision does not concern our business.

Further we can inform that all SpectraLink plants are ISO 14001 certified, in which compliance to national and international environmental legislation is part of the certification procedure.



Signed by: Karsten Omann
Title: Vice President Operations & Service
Date: January 15, 2013